

2-201.12 Table 1a: Summary of Requirements for Symptomatic Food Employees

Food employees and conditional employees shall report symptoms immediately to the person in charge				
The person in charge shall prohibit a conditional employee who reports a listed symptom from becoming a food employee until meeting the criteria listed in section 2-201.13 of the Food Code, for reinstatement of a symptomatic food employee.				
Symptom	EXCLUSION OR RESTRICTION		Removing Symptomatic Food Employees from Exclusion or Restriction	RA Approval Needed to Return to Work?
	Facilities Serving an HSP	Facilities Not Serving an HSP		
Vomiting	EXCLUDE 2-201.12(A)(1)	EXCLUDE 2-201.12(A)(1)	When the excluded food employee has been asymptomatic for at least 24 hours or provides medical documentation 2-201.13(A)(1). Exceptions: If diagnosed with Norovirus, Shigella spp., E. coli O157:H7 or other EHEC/STEC, HAV, or typhoid fever (S. Typhi) (see Tables 1b & 2).	No if not diagnosed
Diarrhea	EXCLUDE 2-201.12(A)(1)	EXCLUDE 2-201.12(A)(1)	When the excluded food employee has been asymptomatic for at least 24 hours or provides medical documentation 2-201.13(A). Exceptions: If diagnosed with Norovirus, E. coli O157:H7 or other EHEC/STEC, HAV, or S. Typhi (see Tables 1b & 2).	No if not diagnosed
Jaundice	EXCLUDE 2-201.12(B)(1) if the onset occurred within the last 7 days	EXCLUDE 2-201.12(B)(1) if the onset occurred within the last 7 days	When approval is obtained from the RA 2-201.13(B), and: <ul style="list-style-type: none"> Food employee has been jaundiced for more than 7 calendar days 2-201.13(B)(1), or Food employee provides medical documentation 2-201.13(B)(3). 	Yes

(continued)

2-201.12 Table 1a: Summary of Requirements for Symptomatic Food Employees (continued)

Symptom	EXCLUSION OR RESTRICTION		Removing Symptomatic Food Employees from Exclusion or Restriction	RA Approval Needed to Return to Work?
	Facilities Serving an HSP	Facilities Not Serving an HSP		
Sore throat with fever	EXCLUDE 2-201.12(G)(1)	RESTRICT 2-201.12(G)(2)	When food employee provides written medical documentation 2-201.13(G)(1)-(3).	No
Infected wound or pustular boil	RESTRICT 2-201.12(H)	RESTRICT 2-201.12(H)	When the infected wound or boil is properly covered 2-201.13(H)(1)-(3).	No

Key for Table 1a:

HSP = Highly Susceptible Population

RA = Regulatory Authority

EHEC/STEC = Enterohemorrhagic or Shiga Toxin-producing *Escherichia coli*

HAV = Hepatitis A Virus