

**2-201.12 Table 4: History of Exposure, and Absent Symptoms or Diagnosis**

Food employees and conditional employees shall report a listed exposure to the person in charge				
The person in charge shall prohibit a conditional employee who reports a listed exposure from becoming a food employee in a facility serving an HSP until meeting the criteria listed in section 2-201.13 of the Food Code, for reinstatement of an exposed food employee				
The person in charge shall reinforce and ensure compliance with good hygienic practices, symptom reporting requirements, proper handwashing, and no BHC with RTE foods for all food employees that report a listed exposure.				
Pathogen Diagnosis	Facilities Serving an HSP	Facilities Not Serving an HSP	When Can the Restricted Food Employee Return to Work?	RA Approval Needed?
Typhoid fever ( <b>S. Typhi</b> )	<b>RESTRICT</b> 2-201.12(l)	Educate food employee on symptoms to watch for and ensure compliance with GHP, handwashing, and no BHC with RTE foods.	2-201.13(l)(3) When 14 calendar days have passed since the last exposure, or more than 14 days have passed since the food employee's household contact became asymptomatic.	No
<b>Shigella</b> spp.	<b>RESTRICT</b> 2-201.12(l)	Educate food employee on symptoms to watch for and ensure compliance with GHP, handwashing, and no BHC with RTE foods.	2-201.13(l)(2) When more than 3 calendar days have passed since the last exposure, or more than 3 days have passed since the food employee's household contact became asymptomatic.	No
Norovirus	<b>RESTRICT</b> 2-201.12(l)	Educate food employee on symptoms to watch for and ensure compliance with GHP, handwashing, and no BHC with RTE foods.	2-201.13(l)(1) When more than 48 hours have passed since the last exposure, or more than 48 hours have passed since the food employee's household contact became asymptomatic.	No

**2-201.12 Table 4: History of Exposure, and Absent Symptoms or Diagnosis (continued)**

Pathogen Diagnosis	Facilities Serving an HSP	Facilities Not Serving an HSP	When Can the Restricted Food Employee Return to Work?	RA Approval Needed?
<i>E. coli</i> O157:H7 or other EHEC/STEC	<b>RESTRICT</b> 2-201.12(l)	Educate food employee on symptoms to watch for and ensure compliance with GHP, handwashing, and no BHC with RTE foods.	2-201.13(l)(2) When more than 3 calendar days have passed since the last exposure, or more than 3 calendar days have passed since the food employee's household contact became asymptomatic.	No
Hepatitis A virus	<b>RESTRICT</b> 2-201.12(l)	Educate food employee on symptoms to watch for and ensure compliance with GHP, handwashing, and no BHC with RTE foods.	2-201.13(l)(4) When any of the following conditions is met: <ul style="list-style-type: none"> <li>• The food employee is immune to HAV infection because of a prior illness from HAV, vaccination against HAV, or IgG administration; or</li> <li>• More than 30 calendar days have passed since the last exposure, or since the food employee's household contact became jaundiced; or</li> <li>• The food employee does not use an alternative procedure that allows BHC with RTE food until at least 30 days after the potential exposure, and the employee receives additional training.</li> </ul>	No

**Key for Table 4:**  
HSP = Highly Susceptible Population; BHC = Bare Hand Contact; RTE = Ready-to-Eat; RA = Regulatory Authority; GHP = Good Hygienic Practices; and EHEC/STEC = Enterohemorrhagic or Shiga Toxin-producing *Escherichia coli*